

# EXHIBIT B

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)

To: **Mr. Will Jones**  
**1432 Wintercreek Drive**  
**Hoschton, GA 30548**

From: **Atlanta District Office**  
**100 Alabama Street, SW, Suite 4R30**  
**Atlanta, GA 30303**

EEOC Charge No.  
**410-2023-03935**

EEOC Representative  
**MICHELLE WRIGHT,**  
**Investigator**

Telephone No.  
**470-531-4869**

*(See also the additional information enclosed with this form.)*

## NOTICE TO THE PERSON AGGRIEVED:

**Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), or the Genetic Information Nondiscrimination Act (GINA):** This is your Notice of Right to Sue, issued under Title VII, the ADA or GINA based on the above-numbered charge. It has been issued at your request. Your lawsuit under Title VII, the ADA or GINA **must be filed in a federal or state court WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Less than 180 days have elapsed since the filing date. I certify that the Commission's processing of this charge will not be completed within 180 days from the filing date.

The EEOC is terminating its processing of this charge.

**Equal Pay Act (EPA):** You already have the right to sue under the EPA (filing an EEOC charge is not required.) EPA suits must be brought in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

If you file suit, based on this charge, please send a copy of your court complaint to this office.

On behalf of the Commission

Digitally Signed By: Darrell Graham  
04/25/2023

Enclosures(s)

**Darrell Graham**  
**District Director**

cc: **Neil M Alexander**  
**Amazon c/o Littler Mendelson, P.C.**  
**2301 McGee St Ste 800**  
**Kansas City, MO 64108**  
**Ian Beck**  
**Amazon.com Services, LLC C/O Littler Mendelson, P.C.**  
**2301 MCGEE ST STE 800**  
**Kansas City, MO 64108**

**Ianna Richardson**  
**BARRETT & FARAHANY**  
**P.O. Box 530092**  
**Atlanta, GA 30353**